Hugo Sinzheimer Moot Court Competition

2nd edition

Aarhus 2017
Main sponsors

We would like to use this opportunity to acknowledge the support we have been given in relation to hosting and arranging this event.

Kammeradvokaten
Advokatfirmaet Poul Schmith

dreyersfond

tuborgfondet

djøf | Djøf Forlag

eleven international publishing

AARHUS UNIVERSITY
DEPARTMENT OF LAW

AARHUS

BSS
Table of contents

4  Welcome
5  Hugo Sinzheimer Moot Court Competition
6  About Aarhus BSS
8  The venues
9  Maps
10 Timetable
12 Social events
14 Practical information
17 Overview of Court Rooms
18 Meet the jury-judges
24 Meet the teams
38 HS MCC who is who
41 Goodbye
Welcome

Dear Hugo Sinzheimer Moot delegates.

Welcome to Aarhus, the City of Smiles and the European Capital of Culture 2017.

We are very pleased to host this innovative European labour law Competition between students from all over Europe. I commend you for being ambitious in exploring and re-thinking sound legal arguments, the framework for life in our societies. As a city, we constantly strive to rethink - to take what is there and improve it. I invite you to use the opportunities of our city to view things from a different perspective. Experience our livable and vibrant atmosphere, visit the Latin Quarter’s cobbled streets, Your Rainbow Panorama at AroS, or ride a bike to our surrounding forests and beaches.

We hope you will enjoy the competitions and your time in Aarhus.

Jacob Bundsgaard, Mayor of Aarhus

Dear Hugo Sinzheimer Moot delegates.

Welcome to Aarhus University. We are delighted to host the second Finale in the Hugo Sinzheimer Moot Court Competition in EU Labour Law. A particular welcome to the students, who choose to specialise in this important area of law in times of transition in the EU and globally. Likewise, a special welcome to the expert judges who so admirably invest their time in the next generation of lawyers. I hope you will enjoy our Danish hospitality and the special atmosphere of our characteristic yellow brick architecture and University Park, while you put your minds to work in the competitions during the next days.

On behalf of Aarhus University I welcome you with great pleasure.

Brian Bech Nielsen, Rector of Aarhus University
Hugo Sinzheimer Moot Court Competition

The Hugo Sinzheimer Moot Court Competition (HS MCC) is an initiative from five befriended labour law academics. The aim of the HS MCC is to deepen and improve the knowledge of employment and labour law at the European level. It offers an opportunity to experience the operation of European labour law in an as realistic setting as possible.

HS MCC is a competition in European Labour Law. The competition imitates real life court situations and addresses the most challenging and topical issues within the field. During the competition the teams prepare written statements and oral pleas for a jury panel consisting of judges and experts.

The first HS MCC took place in Amsterdam on 24-25 June 2016. This year the event takes place in Aarhus, Denmark on 15-17 June 2017.

HS MCC is a great opportunity to meet students, professors, practitioners and maybe future colleagues from different countries in Europe. Have fun and enjoy the competitions and networking during the Finale.

About Hugo Sinzheimer

The Competition is named after the German scholar and lawyer Hugo Sinzheimer (1875-1945). Hugo Sinzheimer is widely regarded as the founding father of labour law. Not only in Europe, but also internationally his works have had a profound impact. Sinzheimer, who united various perspectives on labour law, stands for a concept of social labour law.

Sinzheimer, with a PhD in law and economics from the University of Heidelberg, later became honorary professor of labour law and sociology of law at the University of Frankfurt. In 1933, Sinzheimer, who was Jewish, was forced to flee to the Netherlands. He immediately obtained a professorship in sociology of law at the University of Amsterdam, which in 1936 was followed by a second professorship in Leiden.

As a member of Weimar National Assembly, Sinzheimer was also actively involved in the construction of the Weimar Constitution, which contained rights regarding freedom of coalition and employee participation.

Since 1993, the Hugo Sinzheimer Institute of the University of Amsterdam has carried his name. In 2010, the Hugo Sinzheimer Institut für Arbeitsrecht was founded in Frankfurt am Main, Germany. The Hugo Sinzheimer Moot Court Competition is institutionally embedded at The Hugo Sinzheimer Institute at the Law School at the University of Amsterdam.
About Aarhus BSS

The 2nd of the Hugo Sinzheimer Moot Court Competition is hosted by the Department of Law, Aarhus BSS, Aarhus University.

Aarhus University was founded in 1928 making it the second oldest university in Denmark. With approximately 42,500 students and 11,500 employees, Aarhus University is Denmark’s largest university. Aarhus University is ranked in the top 100 by several influential rankings.

Aarhus University is divided into four faculties, one of which is Business and Social Sciences (also called Aarhus BSS). Aarhus BSS is further divided into six academic departments, including the Department of Law.

Aarhus BSS is one of the largest business schools in Europe with approximately 13,000 students, nearly 2,000 part-time students, almost 250 PhD fellows and close to 600 faculty members. Aarhus BSS offers a wide range of degree programmes within the fields of economics, business, engineering, political science and communication at Bachelor’s, Master’s and PhD levels.
About the Department of Law

The Department provides research and teaching in Danish, European and International Law. We offer degrees at bachelor’s and master’s level in Law and in Business Administration and Commercial Law, and a PhD Programme in Law. The Department has approx. 60 academic staff and 35 PhD students.

These are some of our colleagues in the areas of this year’s Hugo Moot case, that you could be meeting in the hallways:

- Marina Bitsch Madsen
  PhD fellow, Company Law
- Kim Sommer Jensen
  Prof. Civil Procedure
- Lasse Højlund
  PhD fellow, Insolvency Law
- Pernille Wegener
  Prof., EU and Competition Law
- Graham Butler
  Assist. prof., EU Law
- Natalie Munkholm
  Assist. prof., Labour Law
- Mette Soested
  PhD fellow, Labour Law
- Paul Krüger Andersen
  Prof. emer. Company Law
- Mette Neville
  Prof., Company Law
- Ole Hasselbalch
  Prof. emer., Business Law
- Hanne Birkmose
  Prof., Company Law
- Tine Sommer
  Head of Department
- Line Herman Langkjaer
  PhD fellow, Insolvency Law
- Paul Krüger Andersen
  Prof. emer., Company Law
- Natalie Munkholm
  Assist. prof., Labour Law
- Mette Soested
  PhD fellow, Labour Law
- Tine Sommer
  Head of Department
The venues

The City Hall
The venues chosen for the Hugo Sinzheimer Moot Court Competition 2017 are all of significance in each their own way.

The welcoming ceremony will be held at the City Hall of Aarhus in the heart of the city. Centrally located a few hundred yards from the Central Station lies the architecturally distinct City Hall.

Designed by renowned architect and furniture designer Arne Jacobsen and clad with Norwegian marble, the City Hall is one of a few to have been chosen for preservation due to the uniqueness in material and design choices. Known for its distinctive clock which is regularly featured as backdrop on the Danish news, it is truly recognisable by all Danes.

The University
Aarhus University’s main campus is the University Park.

Tall yellow walls house students and academics, all sharing the wonderful oasis in the middle of the city. A tiny lake fringed with trees and winding slopes of green grass brings calm tranquility, often juxtaposed by the stress experienced by the students inside the walls when exams creep up on them. Once a year 20,000 students and faculty gather in the park for the yearly regatta. A whole day dedicated to brave men and women crossing the treacherous lake, filling the park with joy, music and high spirits.

The Department of Law is located on the steep “Law Hill” close to the main auditorium, “Aulaen”. The Hugo Moot Competition will be held here on Friday.

Last year the Department of Law finished building a brand new state of the art court room on campus located just above “Aulaen”. The Max Sørensen court room provides the right practical setting to law classes and various moot court contestants and imitates real life court situations perfectly. It will surely be put to good use on Friday the 16th.

Tinghuset
Back in the beating heart of the city is the newly renovated District Court building called “Tinghuset”. The impressive building from 1906 is situated some hundred yards from the City Hall, in solitude to the side of a downhill road, not surrounded by other buildings.

Across from the District Court lies the renowned ARoS Aarhus Art Museum which features the now iconic My Rainbow Panorama made by the world famous Danish-Icelandic artist Olafur Eliasson.

The finals of the Moot Court Competition will take place in the historic courthouse which has heard countless legal pleadings throughout the years.

Since 1906 the building has played a role in Danish legal history, first as a combined courthouse and jail, and now following the renovations as solely a courthouse. The renovations have brought renewed energy into the old building, with improved facilities for all the actors in legal proceedings. When the finals take place in this historic landmark it will certainly add a practical atmosphere not only to the contestants’ pleadings, but to everyone involved.
Maps

Map of the Aarhus City Hall and Tinghuset

**Address for the City Hall:**
City Hall Aarhus
Rådhuspladsen 2
8000 Aarhus C

**Address for Tinghuset:**
Tinghuset
Vester Allé 10,
8000 Aarhus C

Map of Vandrehallen and Department of Law

**Address for Vandrehallen:**
Vandrehallen
Viktor Albecks Vej 2,
8000 Aarhus C

**Address for Department of Law:**
Bartholins Allé 16
8000 Aarhus C
Timetable

Thursday 15 June
17.30-18.30
Opening event at Aarhus City Hall
Welcome to the city by the Mayor’s office, welcome to Aarhus BSS by the Vice-Dean for Education. See also p. 12

18.45-20.30
Cultural evening at Vandrehallen, Aarhus University
Cultural evening with food and drinks. Drawing of teams for quarter-finals. See also p. 12

Friday 16 June
09.00-10.30
Arrival of teams at Aarhus University
Preparation time in the team rooms

09.00-10.30
Coffee and tea at Vandrehallen
Coffee, tea, water and refreshments are available at Vandrehallen

09.15-10.15
Information meeting for judges
Judges’ room 1410 147. Coffee, tea and refreshments are available in the judges’ room

10.30-12.00
Quarterfinals I (A, B, C, D)
Court Rooms

12.00-12.45
Lunch at Vandrehallen
Judges have lunch in the judges’ room.

12.45-14.15
Quarterfinals II (A, B, C, D)
Court Rooms

14.15-18.00
Coffee and tea at Vandrehallen

14.45-16.15
Judges’ deliberations
Judges’ room 1410 147

16.15-17.15
Guided tour at Aarhus University Campus
Start at Solgaarden by Vandrehallen

17.15-17.30
Group photo at Solgaarden
Photo of everyone - teams, supporters, coaches, judges, organising committees

17.30-18.00
Announcements at Vandrehallen
Announcement of semifinalists
Drawing of roles in semifinals

19.30
Dinner at Café Hack/Aarhus Teater
Judges, coaches and organising committee members meet for dinner at Aarhus Teater. See also p. 13
Saturday 17 June
08.00-10.30
Arrival of teams at Tinghuset
Preparation time in team rooms
Allow time for security check

09.00-10.30
Coffee and tea in the first floor area
Coffee, tea and refreshments at the first floor area

09.15-10.00
Information meeting for judges
Judges’ room at Court Room 3, ground floor. Refreshments will be available

10.00-11.30
Semifinal I (Winner A and B)
Court Room 13, 2nd floor

10.00-11.30
Semifinal II (Winner C and D)
Court Room 3, ground floor

11.30-12.00
Judges’ deliberations
Judges’ rooms at Court Rooms 3 and 13

12.00
Annoncements in the first floor area
Announcement of winner of the student judge competition
Announcement of finalist teams
Drawing of roles in the Finale

12.00-13.00
Lunch at the first floor area
Judges have lunch in the judges’ room - Court Room 3, ground floor
Finalists can take lunch to their team rooms to prepare for the Finale

13.00-13.30
Finalists prepare in team rooms
Break suggestion: Visit to ARoS, Your Rainbow Panorama (across the street)

13.30-15.00
Finale
Court Room 3, ground floor

15.00-16.15
Coffee and tea in the ground floor
Coffee, tea and refreshments will be available in the ground floor area and in Court Room 3

15.00-15.15
Judges’ deliberations
Judges’ room at Court Room 3, ground floor

15.15-16.15
Awards ceremony
Diplomas, awards. Court Room 3, ground floor.

19.30
Dinner at Globen Flakket
Finale dinner for everyone - teams, supporters, coaches, judges, organisation teams, student helpers.
More information on p. 13

22.00
Party time at Bernhardt Nightclub
The party continues at a nightclub close by. A free drink is included

See next page for more information about the time and locations of the social events.
Social events

Welcoming Reception at the City Hall
Thursday at 17.30 – 18.30

The Hugo Moot Finale 2017 starts with an official welcome to Aarhus City. The Mayor’s office invites participants, coaches and judges to a Welcoming Reception at the City Hall where we will be greeted by a representative of the City Council, Marc Perera, and by the Vice-Dean for Education, Aarhus BSS, Per Andersen.

After the Welcoming Reception a bus will take all participants to the University to continue the Cultural Evening.

Cultural Evening at Vandrehallen, Aarhus University
Thursday at 18.45 - 20.30

Thursday continues with a cultural evening at Vandrehallen, Aarhus University. The idea of the evening is to get to know each other by sharing food and drinks that are typical for the countries of the participating teams. During the cultural evening the teams for the quarter finals will also be drawn.

Guided tour of Aarhus University Campus
Friday at 16.15 – 17.15

Get some fresh air and a bit of exercise after a day of full-on competing. Enjoy a leisurely stroll around the lovely green campus, listen to tales of history, art, students and architecture. Meeting place: Solgaarden/Vandrehallen.
Judges’ and coaches’ dinner at Aarhus Teater/Café Hack

Friday at 19.30

The dinner is for judges, coaches, members of the Organising Committee, members of the Event Host Committee and the sponsor.

The dinner will take place in one of the old, unique dining rooms of Aarhus Teater. The theatre is an architectural landmark of Aarhus and dates back to 1900. The food is served by the neighbouring Café Hack.

Entrance: Use the main entrance to Aarhus Teater (The great staircase facing the Cathedral of Aarhus).

The address is:
Café Hack
Teatergaden 1,
8000 Aarhus

Final dinner for all at Globen Flakket

Saturday at 19.30

After two days of intense competing we all join for a final dinner. The dinner is for everyone.

The dinner will take place at restaurant Globen Flakket, which is centrally located by the ‘creek’, the open water flowing next to a number of cafés in central Aarhus.

The address is:
Globen Flakket
Åboulevarden 18,
8000 Aarhus C

Party in town for everyone at Bernhardt Nightclub

Saturday at 22.00

After the dinner the festivities continue at the nearby nightclub Bernhardt. A free drink is included, and the first hour we have reduced prices on drinks. Put on your dancing shoes and let’s party.

The address is:
Bernhardt Natklub
Store Torv 3
8000 Aarhus C
Practical information

Information
In Vandrehallen there is a manned information desk for all your questions. The Facebook page HS MCC will be updated continuously and news will be shown on Vandrehallen’s large screen. The large screen will also show updated information feeds from the competitions and the programme.

Drinks
All food and drink will be provided during breaks and for lunch Friday and Saturday. Several cafeterias are open during Friday at the university and there is also a small “shop” in the intersection next to the Library Tower. They all accept credit cards as well as cash.

Print
There is a printer available for the teams at Vandrehallen. Please take care of the environment and only print when necessary.

Wireless network
Aarhus University is part of Eduroam. Participants, who are not Eduroam-users, will receive a username and password Friday morning to access Aarhus University’s guest wi-fi. Wireless access at Tinghuset will also be available.

Team rooms
Each team will have a preparation room allocated. The rooms will be allocated upon arrival on Friday morning at the information desk in Vandrehallen. Saturday morning, preparation rooms for semifinalist teams will be allocated upon arrival at Tinghuset, where there is an information room at the ground floor after security check.

Social media
The Finale has several social media channels. We encourage all participants to share their experiences and photos during the finale days as well as after, so everyone can enjoy what is going on. Use the hashtags #hsmcc #hugomoot #hugo17aarhus.
District Court Tinghuset
We are very fortunate to have the District Court support the Hugo Moot Finale by allowing us to use the beautiful newly renovated Tinghuset building for the proceedings Saturday. A few practical pointers on this:
- There will be a security check upon arrival. Please allow ample time for arrivals. Also, allow time for security checks upon returns, if you leave the building during the day.
- As it is a working court house, please do not cross if an area is screened off. Please follow any instructions of the very friendly and helpful guards on duty for us.
- The building is newly renovated. Please be extra careful when you move around in the building, so we do not leave any marks on walls, doors, curtains, floors, etc.
- Photos and videos are allowed everywhere.
- Free and open internet is available.

Emergency numbers
If you have any urgent problems or questions along the way, you are welcome to call:

Mette Søsted: +45 28581380
Nina Simoni Pedersen: +45 2858 1380
Natalie Munkholm: +45 3042 7842
Tinna Meyer (Friday): +45 9350 8778
Kim Sommer Jensen (Saturday): +45 4220 7378

Public access
The Finale is open to everyone.

With a view to have fair competitions in the semifinals and quarterfinals, the teams, coaches and supporters are recommended to follow only their own teams’ efforts in these rounds.

Transportation in Aarhus
It is possible to take several busses from the centre of Aarhus to the Department of Law. The location of the stops and the different busses can be seen on the map below. When going by bus in Aarhus it is not possible to pay with credit card, but you can pay with coins or use Midttrafik app where you can buy tickets or vouchers.

For more information on local transportation, see: midttrafik.dk/english/
Overview of Court Rooms

Department of Law

Court Room, group A: Building 1412, 3rd floor, room 329
Court Room, group B: Building 1414, 4th floor, room 407
Court Room, group C: Building 1412, 2nd floor, room 229
Court Room, group D: Building 1410, 2nd floor, room 247

Vandrehallen: Building 1413, ground floor
Judges’ room: Building 1410, ground floor, room 147
Meet the jury-judges

We are pleased to present the expert judges of this year’s Hugo Sinzheimer Moot Court Competition. It is a great honour to be able to present such a distinguished and experienced panel of legal experts coming from academia, the courts and private law firms spread widely across the European continent. The panel represents no less than nine different European countries this year. We wish to thank the entire panel of judges for their participation.

Dr. Ronald Beltzer, Professor, University of Amsterdam (The Netherlands)
Chair of the Organising Committee

Director of the Hugo Sinzheimer Institute at the University of Amsterdam, and chair of the Organising Committee, Hugo Sinzheimer Moot Court Competition. He is professor of labour and company law at the University of Amsterdam, and former guest professor of Vytauto Didžiojo University (Lithuania). He serves as editor on multiple journals on labour law and company law. Furthermore, he is a judge at the Amsterdam Court of Appeal as well as an adviser to the Dutch law firm, Liber Dock.

Dr. Manfred Weiss, Professor emeritus, Goethe University in Frankfurt (Germany)
Chair of the Advisory Board

Chairperson of the Advisory Board of Hugo Sinzheimer Moot Court Competition. Professor emeritus of labour law and civil law at Goethe University in Frankfurt. He has inter alia been President of the International Industrial Relations Association (IIRA), consultant to the ILO and consultant to the Commission of the EU. He is honorary professor of the University of Cape Town as well as extraordinary professor of NWU, University of Stellenbosch and UWC. He is the author of numerous books and articles in the field of labour law, European labour law, and industrial relations. In 2015, he received the LLRN-Award for outstanding contributions to labour law.
Dr. Annamária Fürjes, Judge, Budapest-Capital Administrative and Labour Court (Hungary)

Judge at the Administrative and Labour Court in Budapest in the labour law division. Her Ph.D. is on “Social Security Coordination in the European Union – with focus on pensions” from Szeged University, Faculty of Law. Furthermore, she has published labour law related articles in multiple journals.

Dr. Bálint Rózsavölgyi, Judge, Debrecen Administrative and Labour Court (Hungary)

Judge at Debrecen Administrative and Labour Court. Former court clerk at the Debrecen Court of Appeals. His professional interests cover the application of EU legislation in Hungary, including conflict of laws, the free movement of workers, and he has participated in preliminary rulings before the European Court of Justice as well as cross-border legal cooperation.

Dr. Gaabriel Tavits, Professor, Practicing lawyer, University of Tartu (Estonia)

Professor of Social Law at University of Tartu. He serves as national expert on the “European Centre of Expertise in the field of labour law, employment and labour market policies” (ECE). He has a broad teaching experience and numerous publications within the field of labour and social security law. In addition, he acts as practicing lawyer. He is also training expert and consultant by Ernst and Young, Italy, responsible for European labour law and social security law.
Dr. Gábor T. Fodor, Partner, Attorney, “Ferencz, Fodor T. Kun & Partners”, Budapest (Hungary)

Partner and Attorney at “Ferencz, Fodor T. Kun & Partners” in Budapest with a main focus on labour law. He has a broad experience in litigation in this field of law. He is a recognised lecturer as well as an author of labour law articles in Hungarian and English. He is a co-author of The Guide to Labour Law, one of the Hungarian authors of EIRO, censor of the legal qualifying board, and author of several studies on labour law.

Dr. Jean-Michel Servais, Professor, President of ISLSSL, former ILO, Geneva (Switzerland)

Member of the Advisory Board of Hugo Sinzheimer Moot Court Competition. Honorary President of the International Society for Labour Law and Social Security, visiting professor of University of Gerona. He has served with the ILO in Geneva from 1972 to 2005, where he inter alia held positions as Deputy Regional Director for Asia and the Pacific, Research Coordinator at the International Institute for Labour Studies, and Director of Operations at the ILO Regional Office for Arab States. He is the author of numerous books and articles in the field of international and comparative labour law and industrial relations.

Jesper Svenningsen, Judge General Court, Court of Justice of the European Union (Denmark)

Judge at the General Court of the EU since September 2016. Former judge at the Civil Service Tribunal of the EU. He has served as legal secretary at the Court of Justice for two Danish judges and worked as an attorney, inter alia, with the Legal Adviser to the Danish Government. He has lectured at University of Copenhagen and at the European Institute of Public Administration (EIPA). Judge Svenningsen participated as jury-judge at the Hugo Sinzheimer Moot Finale in 2016 in Amsterdam.
Karsten Hagel-Sørensen, Attorney, former Legal Adviser to the Danish Government (Denmark)

Partner and attorney at Kammeradvokaten – Law Firm Poul Schmith for 25 years, 10 of which he held the esteemed position as ‘Kammeradvokat’, i.e. Legal Adviser to the Danish Government. He also served 18 years at the Ministry of Justice, working with EU-law and international law. He has extensive litigation experience before the Supreme Court as well as the EU Court of Justice. He has published extensively on EU- and International Law. In 2006, he was appointed honorary professor at Aarhus University.

Dr. Lukasz Pisarczyk, Professor, Warsaw University (Poland)

Member of the Advisory Board of Hugo Sinzheimer Moot Court Competition. Extraordinary professor at the Division of Employment Law and Social Policy at the Faculty of Law and Administration of the University of Warsaw. Director of the Postgraduate Program in Employment Law. Secretary General of the Polish Section of the International Employment Law and Social Security Association. He has received a second-degree award for academic achievement. Author of numerous studies, articles, books and glosses. Professor Pisarczyk participated as jury-judge of the Hugo Sinzheimer Finale in 2016 in Amsterdam.

Dr. Martin Risak, Associate professor, University of Vienna (Austria)

Associate professor at the Department of Labour Law and Law of Social Security at the University of Vienna, Austria. Among other functions Martin is the chairman of Senate II of the Austrian Equal Treatment Commission and the Austrian national expert of the European Centre of Expertise in labour law, employment and labour market policies (ECE) that advises the European Commission. He has published 16 books, and more than 120 articles and book chapters, primarily in the fields of Austrian, European and international labour law, the law of social security, and dispute resolution.
Dr. Péter Sipka, Assistant lecturer, Attorney, University of Debrecen (Hungary)

Assistant lecturer at the Faculty of Law, University of Debrecen. He is also an attorney at law. His main research areas are labour and social law; more specifically compensation in labour law, the connection between OSH regulations and the liability in labour law, the collision of the changed employer’s liability with the regulation of the occupational health and safety and social security in Hungary. He has produced several publications concerning labour law.

Dr. Vincenzo Pietrogiovanni, Senior lecturer, Lund University (Sweden/Italy)

Senior lecturer at Department of Business Law at Lund University. His research areas include labour law, industrial relations, international labour standards and social justice. He is a member of Lund Human Rights Research Hub. He has a broad teaching experience and numerous publications within the field of labour law.
Fun facts and anecdotes

Did you know...

... that as of May 2016 Aarhus has 3100 photovoltaic systems installed? The city strives to be CO2-neutral by 2030.

... that the average age of the citizens in Aarhus is 24 years old? Every fifth local is a student.

... that the Danish Crown Prince Frederik took his degree in Political Science here in the 90s?

... that University Campus is home not only to students, but also to hares, herons and carps.

... that Aarhus has the highest concentration of students of any city in Denmark?

... that Aarhus BSS holds the triple crown accreditation: AACSB, AMBA and EQUIS, the latter specifically for its business portfolio?

... that four restaurants in the city of Aarhus was awarded with a Michelin star in the Michelin Nordic Guide 2017?

... that the yearly ‘kapsejlads’ at the University lake is the biggest student run event in Northern Europe?

... that an estimated 20% of the transportation in Aarhus takes place by bicycle? The kids of Aarhus ride a bike to and from school in 48% of the cases.

... that 33% of the citizen in Aarhus have an academic degree?

... that Aarhus University has approx. 12.5% international students.

... that Danes have a special word “hygge” for that cozy feeling of togetherness? It means relaxing in great company.

... that Aarhus University has approx. 12.5% international students.

... that as of May 2016 Aarhus has 3100 photovoltaic systems installed? The city strives to be CO2-neutral by 2030.

... that the average age of the citizens in Aarhus is 24 years old? Every fifth local is a student.

... that the Danish Crown Prince Frederik took his degree in Political Science here in the 90s?

... that University Campus is home not only to students, but also to hares, herons and carps.

... that Aarhus has the highest concentration of students of any city in Denmark?

... that Aarhus BSS holds the triple crown accreditation: AACSB, AMBA and EQUIS, the latter specifically for its business portfolio?

... that four restaurants in the city of Aarhus was awarded with a Michelin star in the Michelin Nordic Guide 2017?

... that the yearly ‘kapsejlads’ at the University lake is the biggest student run event in Northern Europe?

... that an estimated 20% of the transportation in Aarhus takes place by bicycle? The kids of Aarhus ride a bike to and from school in 48% of the cases.

... that 33% of the citizen in Aarhus have an academic degree?

... that Aarhus University has approx. 12.5% international students.

... that Danes have a special word “hygge” for that cozy feeling of togetherness? It means relaxing in great company.
Participating teams

Meet the teams:

This year the Hugo Sinzheimer Moot Court Competition has expanded the number of participating teams from 9 to 13. This means that all teams compete at least twice. Check out the skilful and hard-working students and coaches from all over Europe on the next pages.
Austria

Participants
Theresa Dorer
Miriam Pflügl
Christoph Liebich
Daniel Gilhofer

Coaches
Elisabeth Brameshuber
Assistant professor
Karin Buzanich-Sommeregger
Attorney, Partner
Stefan Köck
Chief Editor ZAS, Lecturer
Nigel Reynard
Senior lecturer

Sponsors
Freshfields Bruckhaus Deringer
AK WIEN
WU Wirtschaftsuni Wien
Industriellen Vereinigung
Belgium

Participants

Hervé Rodrique  Line Jadot  Sara Habibi

Coaches

Marco Rocca
Lecturer

Sponsors
Denmark

Participants
Mie Sofie Funder
Mathilde Thykjær Poulsen
Andreas Rye-Andersen
Abed Elmoghrabi

Coaches
Niels Banke
Attorney, Partner
Daniella Elkan
Attorney
Mette Soested
PhD fellow
Natalie Videbæk Munkholm
Associate professor

Sponsors
Kammeradvokaten
Advokatfirmaet Poul Schmith
Finland

Participants
Elmiira Kutvonen
Jenni Vinnari
Vappu Halonen

Coaches
Samuli Hiilesniemi
Doctoral candidate
Samps Pekkinen
Attorney
Oskar Toivonen
Attorney
Ingrid Remmelgas
Attorney

Sponsors
ROSCHIER
France

Participants

Charlotte Serrat  
Julie Bejoint  
Laura Husson  
Yasmine Bougrine

Coaches

Sylvaine Laulom  
Marie-Cécile Escande-Varniol

Professor  
Senior lecturer

Sponsors
Georgia

Participants

Nukri Jintcharadze
Ana Mikhelidze
Nino Taganashvili
Tamari Tkeshelashvili

Coaches

Zakaria Shvelidze
Attorney, Lecturer

Dean

Ekaterine Bakaradze
Dean of the Law Faculty, Associate professor

Sponsors

USAID
EAST WEST MANAGEMENT INSTITUTE
Promoting Rule of Law in Georgia (PROLoG)
GCLL
Georgian Centre for Labour Law
IBSU
Hungary

Participants

Mihály Egon Budai
Petra Ágnes Kanyuk
Bence Tóth
Dóra Géczi

Coaches

Attila Kun
Associate professor
Sára Hungler
Senior lecturer
Éva Konta
Associate lecturer

Sponsors

[Logos and names of sponsors]
Lithuania

Participants

Agne Ganyte

Egle Burbaite

Neringa Vanjūtė

Simona Ceikute

Coaches

Daiva Petrylaitė
Professor, judge

Vida Petrylaite
Lecturer

Sponsors
The Netherlands

Participants

Lisa Gemser

Marko Jovovic

Sarah Jeddaoui

Vincent Scuric

Coaches

Beryl ter Haar
Assistant professor

Lucas Stuurop
Attorney

Robbert-Jan Bree
Attorney

Sponsors

Lexence
advocaten & notarissen
Poland

Participants
Aleksandra Stepniewicz
Katarzyna Wieczorek
Magdalena Hilt
Wojciech Kuzmienko

Coaches
Piotr Grzebyk
Assistant professor
Agnieszka Zwolinska
Assistant professor

Sponsors
Faculty of Law and Administration
University of Warsaw
Portugal

Participants

David Brito

Gonçalo Nogueira

Susana Santos Coelho

Coaches

David Carvalho Martins
Attorney, Lecturer

Sponsors

Faculdade de Direito
Universidade de Lisboa
Spain

Participants
David Garcia Aguilar
David Laguna Lopez
Sara Naranjo Gómez del Pulgar
Enrique Medina

Coaches
Manuel Antonio Garcia-Munoz Alhambra

Sponsors
University of Victoria
European team

Thank you to the brave students who form the European team this year. Thank you for participating with an admirable can-do attitude and true cross-cultural team spirits.

Participants

Myriam Bechikh  
France

Manolya Ergin  
Netherlands

Zofia Andryskowska  
Poland

Szilvia Rigó  
Hungary
HS MCC Who is who

The Advisory Board
The role of the Advisory Board is to inter alia ensure the professionalism of the HS MCC. The board members are highly esteemed labour law experts from academia and practice. We are very grateful for the support of every member of the Advisory Board, who all participate on a personal title.

- Manfred Weiss (chairperson), Germany
- Takashi Araki, Japan
- Gerrard Boot, Netherlands
- Guy Davidov, Israel
- Teun Jaspers, Netherlands
- Claire Kilpatrick, Italy
- Tonia Novitz, United Kingdom
- Lukasz Pisarczy, Poland
- Mia Rönnmar, Sweden
- Isabelle Schönmann, Belgium
- Jean-Michel Servais, Switzerland
- Dr. Antonio Garcia-Muñuz, Alhambra, University of Castilla la Mancha, Spain
- Dr. Piotr Grzebyk, University of Warsaw, Poland
- Dr. Beryl ter Haar, Leiden University, the Netherlands
- Dr. Attila Kun, Karoli Gaspar University Budapest, Hungary
- Dr. Zakaria Shvelidze, Tbilisi State University, Georgia
- Dr. Natalie Videbaek Munholm, Aarhus University, Denmark

The Organising Committee
The Organising Committee is responsible for the organisation of the Moot Court Competition as such. The chair of the Organising Committee is the director of the Hugo Sinzheimer Institute of the Amsterdam Law School. The members of the Organising Committee are:
HS MCC Committees 2017

Case Committee

Every year a new country takes on the role as Law-Host Country. This year’s Law-Host Country is Hungary. The Case Committee of the Law-Host Country is responsible for the drawing of the case for the Moot Court Competition of the year. The Case Committee is comprised by experts from the Law-Host country, including judges and practitioners. The HS MCC is very grateful for the time and efforts of the experts. This year’s Case Committee members are:

• Dr. Annamaria Fűrjes
• Dr. Bálint Rózsavölgyi
• Dr. Gábor T. Fodor
• Dr. Péter Sipka

Event Host Committee

Every year the Finale is hosted by a new country, the Event Host Country. We are grateful for the time spent by everyone involved in organising the Finale, and for the support of the Department of Law, Aarhus BSS. This year’s Event Host Committee members are:

• Natalie Videbæk Munkholm, assist. prof. (chair)
• Kim Sommer Jensen, professor
• Mette Soested, PhD fellow
• Tinna Meyer, admin.
• Helle Hjorth Christiansen, admin.
• Pernille Gronning, student assistant
• Cecilie Hansen, assistant attorney (Hugo Moot team 2016)
• Nina Simoni Pedersen, assistant attorney (Hugo Moot team 2016)
Doing a moot court is essential. Doing one in labour law is special. Doing the Hugo Moot is AWESOME!

Did you enjoy the Hugo Moot just as much as we did? Join us again next year 16-17 June 2018 in Cassino, Italy.

Do you want to get involved more, consider the following options:

- be the amazing host of one of the future Hugo Moot finals
- make an early registration to participate with a team in the next Hugo Moot
- create a future case for the competition as Law Host Country

Or...

- become our partner or friend with an (annual) donation to finance the future Hugo Moot

You can reach us for all these things and more at: hs.mcc@hotmail.com

We look forward to hearing from you!
Hugo Moot Organising Committee
Goodbye and thank you

It has been a pleasure to host the 2nd Finale of the Hugo Sinzheimer Moot Court Competition at the Department of Law this year. I have enjoyed meeting students, coaches, judges, academics and practitioners who share the same interest in as well as curiosity towards law and how it affects our everyday lives.

It is always inspiring to be amongst ambitious law students and even more so in an international atmosphere.

I hope that you have also had time to experience a little bit of what Aarhus and Aarhus University can offer. If you are more curious, you are more than welcome to visit us again sometime – either as students, PhD students, or as guest researchers or lecturers.

Thank you for visiting us, and safe journey home.

Tine Sommer
Head of Law Department
Keep in touch with the Hugo Moot at:
HS MCC webpage: hsi.uva.nl/en/hs-mcc/hs-mcc.html
HS MCC Facebook page: facebook.com/hugosinzheimermcc/
The Hugo Moot17 website: law.au.dk/HugoMoot17

E-mail: hs.mcc@hotmail.com